
SOFTWARE DEVELOPER

BACKEND

Munich | full time | flexible working time and place

We are looking for a **Software Developer with a focus on backend development** (m/f/d), who seeks to make innovation happen with a hands-on approach. You will develop new, cutting-edge products in different domains and industries. Besides that, we want you to contribute your own ideas and work to the development of our own products.

You should have some years of experience in web development and be familiar with the backend side. We currently build most stuff based on NodeJS.

To apply, write a short email to jobs@wyte.io with the following information:

- Your CV
 - Some examples of projects you have worked on (private projects or work)
 - 420 words about what sets you apart from anyone else. This does **NOT** need to be related to your work. What we are interested in is your personality.
 - You can keep your grades to yourself, they are not relevant to us.
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Who is Wyte?

Wyte is a collective of entrepreneurs unlocking innovation at corporates. We call this startup-as-a-service. Together, we make change happen in both digital and technical domains. We follow an approach related to human-centric design and mix people with very different backgrounds to create products and services that work. We also develop our own products, just like a start-up.

Working at Wyte is all about evolving creatively and growing personally, whilst making a change to the world. Both in the big and the small way. You will be working in a young company with open-minded people ready to break with the status quo. Of course, we work hard at times, which does not necessarily mean long hours. Great ideas need contemplative moments of pause and reflection to flourish. Hence, we encourage both a good work-life balance as well as the self-responsibility to stimulate inspiration.

What you will be doing

As a backend developer, you will be responsible for the development of various prototypes for both external and internal projects while bringing in your own ideas and expertise. As a creative yet self-organised person, you will take responsibility for your own areas of work and push those forward. Your most important tasks will be:

1. Typical backend development (currently mostly NodeJS, but we are open to the new)
2. Release applications into the wild and on scale
3. Have security and reliability in mind at all times
4. Drive tests, think from a user's perspective to make interactions fast, robust, and secure

Your experience and education

We empower a culture of diversity and inclusion, self-taught abilities, and creative thinking. We admire people who are ready to challenge themselves and others. This needs everyone to embrace different points of view and find joint solutions in discourse. For the job to be a perfect fit, some of the things listed below should apply to you:

- Completed studies (Bachelor's or Master's degree) in computer science or related field
- Profound knowledge and experience with NodeJS
- Great understanding of web development and most relevant design patterns
- Good knowledge of NoSQL databases, e.g., MongoDB
- Experience in deploying and hosting applications and systems
- Familiarity with cryptographical topics and privacy-enhancing methods
- A hands-on mindset and ability to get things done independently
- Excellent communication skills, **fluent in German and English**
- Ideally some entrepreneurial experience (failures are especially cool)

You should have the following kind of mindset

We are especially interested in candidates that are multidimensional. In other words, they combine very different competencies and talents in one person. We are looking for the unusual and apparently conflicting individual. These points make you even more interesting:

- Unorthodox thinking
- Don't cling to status quo
- Open for change, do things all over again
- A fascination for new materials, techniques, approaches to design
- Like to break things
- Do things differently
- Artistic sensitivity (not only for your code)
- High interest and self-propulsion to learn
- Humor and don't take everything too seriously